

## 2021 Political Activities Report

### DECPAC board of directors



**Tana Cashion**  
Senior Vice President,  
Human Resources



**Larry Nichols**  
Chairman Emeritus



**Rick Muncrief**  
DECPAC Board  
Chairman



**Dennis Cameron**  
Executive Vice President  
and General Counsel



**David Harris**  
Executive Vice President,  
Exploration and Production

### CANDIDATES WE CONTRIBUTED TO IN 2021:

Senator Kyrsten Sinema (D-AZ): \$2,500

Senator Joe Manchin (D-WV): \$5,000



**183** Total Donors



**\$87,034** 2021 Receipts



**\$7,500** 2021 Disbursements

**Federal law allows Devon to pay all administrative costs related to DECPAC, so employee contributions go directly toward supporting pro-business federal and state candidates.**

Contribution decisions are made by the DECPAC board of directors and are based on factors such as:



• Candidate positions that indicate support of the company and energy industry key issues.



• Devon's presence in a candidate's state or legislative district.



• Candidate's committee assignments or leadership positions.



• Other factors the board may consider at its discretion.

**Questions? [Derek.Albro@dvn.com](mailto:Derek.Albro@dvn.com)**

*According to the Federal Election Commission, contributions to DECPAC cannot be deducted as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Contributions to DECPAC are for political purposes. Contributions are voluntary, and you have the right to refuse to contribute without reprisal. The maximum contribution amount allowed by law is \$5,000 per year. You will not be favored or disadvantaged by reason of the amount you contribute or your decision not to contribute. DECPAC will return any contributions made by persons who are not eligible to contribute.*